



Minutes of Meeting of the NEC, IPA Pakistan Section (February 14, 2024)

Section Pakistan

An urgent meeting of National Executive Committee (NEC) of IPA Section Pakistan was held via ZOOM on 14 February, 2024. The meeting was chaired by Dr. Muhammad Shoaib Suddle, President IPA Section Pakistan. The meeting was attended by the office bearers of NEC, Adviser and Regional Chairpersons of IPA (List of attendees appended as **Annex – I**).

2. The President welcomed the participants and explained the reason for the urgent meeting on the following issues (**Annex – II**);

- i) **Direct communication by members with IAC IPA HQ** - Eight such cases of Region-4 and one case of Region-5, as reported by IAC since March 2022, were discussed at length.
- ii) **Selection to work on the IPA commissions' teams**
Muzammal Ahmed (PK-1482) on Sports Project & Asim Ali (PK-2129) for the Green IPA.
- iii) **Disciplinary action** against Khurram Saleem and Ejaz Rasool while attending IPA World Congress at Spain.

3. They were issued show cause notices/ explanations by the Chairperson Region 4. As per their replies to the explanations, they claimed that they saw the invitation for these assignments on Facebook and applied directly. They accepted their fault and explained that it was not deliberate. They assured that they would abide by the Constitution and Rules of IPA Pakistan Section in future. Mr. Muhammad Azam (Pk-42) withdrew his application on 17.01.2024 through an email sent to IAC. The Chairperson Region 4 recommended to file the explanations by issuing a warning to each of the delinquent members.

4. The Advisor and NEC members expressed their views and proposed that every IPA member should be sensitized about the Constitution and Rules of IPA Section Pakistan by their

respective Regions. However, the majority view was that this time the disciplinary proceedings be filed but no such practice be tolerated in future and the defaulter(s) be dealt with severely, including by way of termination of membership. The Regions were also advised to take due cognisance in such cases when reported and after a thorough probe recommend deterrent disciplinary action to the President through the Secretary General. All IPA correspondence should be through email so that proper record is maintained in the Regions as well as in the IPA Central office at Islamabad.

5. The NEC was also informed that IAC had regretted what was a fault by their new staff who were unaware of the Section Pakistan's procedures. As such they have requested for one time waiver.

6. Keeping the above in view, it was unanimously decided to give 'ONE TIME WAIVER' to the two members. Also discussed was the fact Pakistan had a chance at international level to participate in IPA Projects. However, one time permission shall not be construed as a precedent for future.

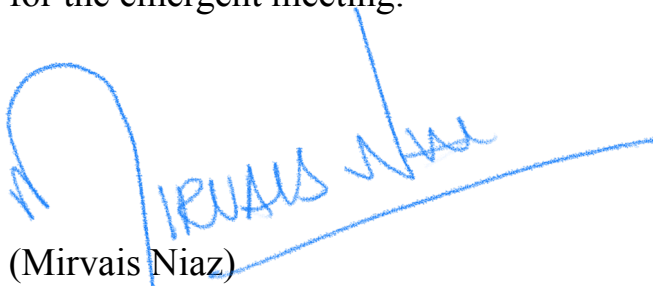
7. The IAC has already been informed of Section Pakistan's policy that defines the eligibility of the members and the laid down procedure under which their applications are processed. This policy has also been circulated among the members from time to time. However, some members still approach IAC directly and their names and membership numbers are sent to Section Pakistan for verification. Obviously, such applications being NOT routed through proper channel, do not have the Section's approval, in addition to invoking appropriate disciplinary proceedings against them.

8. After considering the gross indiscipline by Khurram Saleem and Ejaz Rasool that also brought IPA Pakistan into disrepute, the NEC unanimously decided to terminate their IPA memberships based on the recommendation of the Chairperson Region 4. Their appeals, if preferred, will be dealt with as per the Constitution/ Rules of IPA Section Pakistan.

9. The NEC reiterated that under the Constitution and Rules of IPA Section Pakistan any misconduct by members ought to be dealt with sternly. Nor is any correspondence with IAC or other IPA Sections permissible without prior permission of the NEC Secretariat. All authorized correspondence has invariably to be made only by SG, with cc to President.

10. The NEC asked the Regions to hold their AGMs within the month of February and Minutes thereof be sent to the Secretary General so that any issues/ recommendations contained therein could be included in the agenda of the forthcoming NEC to be held in March, and if needed, placed on the Agenda of the following NC Meeting.

In the end, the chair thanked the participants for sparing time for the emergent meeting.



(Mirvais Niaz)

Secretary General
IPA Pakistan Section

Enclosure: (Annex – I & II)